

## HSE ORGANIZATION & COMPETENCE ASSESSMENT FOR IEOC-ENI IN EGYPT, DECEMBER 2011

IEOC had launched a program to enhance its HSE organization and raise the competencies of its HSE and non-HSE staff. The company aimed to improve the HSE culture, HSE leadership, and HSE competency in IEOC and its joint venture companies.

Environics was commissioned to conduct a review to assess the role, structure and size of HSE organization, as well as the HSE accountability within and outside of the HSE team. The assignment entailed interviewing and meeting with HSE professional and non-HSE supervisors and managers to assess their competency. Several field visits and audits of the operating sites, both on and offshore, were carried out.

Auditing of the onshore sites included assessing the HSE performance and practices adopted during the construction works of production lines. The process of field inspection also addressed the drilling rig sites, which were totally managed by contractors, to assess their performance, as part of the management review. Activities at the drilling sites included drilling, and installation, transfer, and dismantling of rigs. The final report identified the gaps in competencies and needs for improvement.